

LASER-TECH, spol. s r.o.  
Vejdovského 1102 / 4a  
772 11 Olomouc

## Quality and environmental policy

LASER-TECH is a modern company working in engineering. Its main activity is sheet processing with laser-cutting technology, CNC bending and MIG/MAG and TIG welding, which is provided in the form of cooperation.

The goals of LASER-TECH include:

- service of excellent quality, reasonable pricing, and dependable delivery terms,
- avoidance of environmental damage, minimalization of negative effects on the environment.

The company has made a pledge to respect all requirements arising from the legislation of the Czech Republic and take measures for protection of the environment.

The principle of the prosperity of the company, even when certain possible restrictions in personal benefits are unavoidable, is essential for the relations between the management and the employees.

### **The principles valid in relation to our customers may be summed up through our policy of maintaining high quality:**

**1. The customer must be satisfied.**

The staff and employees must do their best to meet the requirements and expectations of the customers. A satisfied customer is a bridge leading to further orders which are important for the continuing development of our company, which is again reflected in the pay scale of the employees.

**2. The company knows how to reward a good job.**

The company wants to be a dependable employer and has consequently created a solid background for its loyal employees. Remuneration for good work is above average. The pay need not consist of money only.

**3. LASER-TECH – is all of us.**

All the employees of the company are working on their strong points, removing their weak points, overcoming information barriers, supporting communication with one another, promoting team work, and supplying such services that will make our customers view the company as a respectable and dependable business partner..

### **In relation to the environment we aim at respecting the principles expressed in our environmental policy:**

1. Minimalization of negative effects of the company activity on the environment.
2. Minimalization of negative effects on possible emergencies.
3. Providing information on environmental policy for the company personnel as well as for the public.
4. Making efforts at continuing improvement of the environmental profile by meeting the environmental targets and by introducing and continuously checking the system of management focusing on protection of the environment.

Olomouc, on the 24th of March 2009  
On behalf of the management:

**Bc. Ivana Tichá**

**Ing. Alois Koutný, CSc.**

**RNDr. Jaroslav Grézl**