Quality Policy and Environmental Policy

LASER-TECH, spol. s r. o. is a modern engineering company which offers comprehensive sheet-metal processing services in the form of cooperative production. The key technology is laser cutting, with additional technologies and finishing operations. The company intends to continuously implement the methods and tools of Industry 4.0.

The objectives of LASER-TECH, spol. s r. o. include:

- In the area of quality to provide services through which we excel in quality, fair pricing, and meeting delivery deadlines.
- In the environmental field to prevent or at least minimise the environmental impact of the company's activities. The company undertakes to permanently comply with all requirements of legislation in force in the Czech Republic and other environmental protection requirements to which it has committed.

In relation to our customers and ourselves, we shall uphold the principles formulated in the Quality Policy:

1. The customer must be satisfied.

The work efforts of all employees in the company shall be focused on meeting customer requirements and expectations. Satisfied customers are consistently a road to further orders that are important for the future development of our company and thanks to which everyone in the company receives a salary.

2. Good work is recognised and valued by the company.

The company aims to be a solid employer, and therefore it creates a good environment for its loyal employees and is able to pay above average wages for good work. And this does not have to be just money.

3. LASER-TECH, spol. s r. o. – it's all of us.

All employees in the company shall improve their strengths, eliminate their weaknesses and information barriers, promote mutual communication and teamwork, and apply the principle of reciprocity amongst themselves with the aim to provide services in the field on the basis of which LASER-TECH, spol. s r. o. will be perceived by customers as a solid and reliable business partner. The principle of the company's prosperity, even at the expense of personal gain, is a necessary and fundamental prerequisite for the continued employment of the company's employees.

In relation to the environment, we shall uphold the principles formulated in the Environmental Policy:

- **4.** Minimise the negative environmental impacts of the company's activities.
- 5. Minimise the negative impact of potential emergency situations.
- 6. Inform the employees and general public about the company's Environmental Policy.
- **7.** Strive for continuous improvement of the environmental profile by meeting the set targets and target values and by the introduction and continuous auditing of a management system focused on environmental protection.

Olomouc, 16 March 2023

On behalf of the company management:

Bc. Ivana Tichá Executive Officer RNDr. Jaroslav Grézl Executive Officer