

LASER-TECH, spol. s r.o.
Vejdovského 1102 / 4a
CZ - 779 00 Olomouc

Quality and Environmental Policy

LASER-TECH, spol. s r.o. is a modern engineering company offering comprehensive sheet metal processing through contract manufacturing, with laser cutting as its core technology, complemented by other technologies and finishing operations. The company is committed to the ongoing implementation of Industry 4.0 methods and tools.

The objectives of LASER-TECH, spol. s r.o. are:

- in the area of quality, to provide services in such a way that we excel in quality, offer competitive pricing and meet delivery deadlines for the services provided;
- in the area of the environment, to prevent and minimise the impact of our activities on the environment; the company undertakes to consistently comply with all requirements of current Czech legislation and other environmental protection requirements to which it has committed.

In relation with our customers and with ourselves, we will uphold the principles set out in the quality policy:

- 1. The customer must be satisfied.**
The efforts of all employees in the company are focused on meeting the requirements and expectations of customers. Satisfied customers are a constant potential bridge leading to further orders, which are important for the further development of our company and thanks to which we all receive our salaries.
- 2. The company knows how to reward good work.**
The company aims to be a reliable employer and therefore provides a solid foundation for its loyal employees and is able to reward good work with above-average pay. And it doesn't always have to be just money.
- 3. LASER-TECH, spol. s r.o. – that's all of us.**
All employees in the company shall improve their strengths, overcome their weaknesses and information barriers, foster mutual communication and teamwork, and apply the principle of reciprocity amongst themselves with the aim of providing services in the industry that will ensure LASER-TECH, spol. s r.o. is perceived by customers as a solid and reliable business partner. The principle of the company's prosperity, even when personal gain is limited, is a necessary and fundamental prerequisite for the employment of the company's employees.

In relation to the environment, we will uphold the principles set out in our environmental policy:

- 4.** To minimise the negative impact of the company's activities on the environment and contribute to mitigating climate change.
- 5.** Minimise the negative impact of any emergency situations.
- 6.** Inform employees and the public about the company's environmental policy.
- 7.** Strive for continuous improvement of our environmental profile by meeting set targets and objectives and by implementing and continuously reviewing a management system focused on environmental protection.

In Olomouc, on 16 March 2026

On behalf of the company management:

Bc. Jaroslav Grézl
Managing Director

RNDr. Jaroslav Grézl
Managing Director